



APPLICANT DECLARATION FOR CATHOLICS TEACHERS

The primary goal of the Catholic Independent Schools of the Vancouver Archdiocese is to provide a *Catholic* education. In concert with the efforts of families and parishes, we evangelize our students while forming their minds and characters according to the Catholic understanding of God and the human person. “By evangelization, catechesis and works of service, the Catholic schools build up both the family of faith and the human community.” (*Philosophy of Education for Catholic Schools in the Province of BC*, 2005)

Because “the Catholic school depends upon [teachers and staff] almost entirely for the accomplishment of its goals” (*Gravissimum Educationis*, n. 8), all educators and staff employed in the CISVA must be fully committed to these goals. Those CISVA educators and staff who themselves are Catholics will have the further responsibility of modelling mature Catholic discipleship for students “by bearing transparent witness to Christ and to the beauty of the Gospel.” (Archbishop J. Michael Miller, CSB, *The Holy See’s Teaching on Catholic Schools*, 2006)

As such, Catholics employed by the CISVA acknowledge the following conditions of employment:

- a. be committed to a personal relationship with Jesus in the family of the Church;
- b. be committed to deepening one’s understanding of the teachings of the Catholic Church;
- c. model morality according to the norms in the Catechism of the Catholic Church in all spheres of life; if married, be married within the Catholic Church (not living romantically/sexually with a partner when not married in the Catholic Church);
- d. have a special care for the poor and marginalized;
- e. be registered in a Roman Catholic parish (or parish of another Catholic Church in communion with the Bishop of Rome) and to give that parish reasonable volunteer and financial support;
- f. participate in the liturgical and sacramental life of the Church, including all liturgical services of obligation (Sunday Mass and other holy days of obligation); and at all similar services within the school schedule (school Masses and other liturgical/sacramental assemblies);
- g. be a role model for others in the school and wider community;
- h. be fully committed to teaching the CISVA religious education curriculum;
- i. avoid any form of grave public scandal (conduct that can reasonably be foreseen to be a serious counter-witness to students and others of the primary goal of Catholic schools). Such conduct cannot be simply summed up in a limited list of behaviours. In all cases, it is ultimately up to the Archbishop of Vancouver to decide whether a specific behaviour does cause grave, public scandal.

Applicant Name: _____
(please print)

Applicant Signature: _____ Date: _____