



Catholic Independent Schools of Vancouver Archdiocese

Board of Directors

2017-18 TEACHER SALARY SCALE

Yrs of Experience	Category 3	Category 4	Category 5	Category 6
0	\$42,796	\$44,258	\$47,711	\$52,419
1	\$44,799	\$46,570	\$50,602	\$55,587
2	\$46,793	\$48,880	\$53,495	\$58,754
3	\$48,806	\$51,192	\$56,386	\$61,920
4	\$50,809	\$53,504	\$59,279	\$65,087
5	\$52,813	\$55,816	\$62,159	\$68,254
6	\$54,815	\$58,126	\$65,061	\$71,422
7	\$56,818	\$60,438	\$67,954	\$74,589
8	\$58,821	\$62,750	\$70,843	\$77,783
9	\$60,826	\$65,061	\$73,735	\$80,923
10	\$62,829	\$67,371	\$76,626	\$84,089

Teachers On Call rate for 2017-2018 (as of January 1, 2018):

CATEGORY	DESCRIPTOR	DAILY RATE
1	BC Certified teacher	\$240
2	Non BC Certified teacher	\$185
3	University Student	\$163
4	Responsible Adult	\$112

- CATEGORY 3** A certificate resulting from a program of less than four years (TQS 3).
- CATEGORY 4** A certificate resulting from a four year program, i.e., B.A., B.Sc., B.Ed. (TQS 4).
- CATEGORY 5** A certificate resulting from a five year program, M.A., M.Sc., B.Ed. (5), B.A. or B.Sc. plus a year of education (TQS 5).
- CATEGORY 6** A certificate resulting from a Masters Degree plus a year of education (TQS 6).

NOTES: (updated June 2016)

- A teacher may move from one category to another (excluding Category 6) by taking 15 credits in an approved program of Catholic studies (e.g. St. Mark's College THEO 501, THEO 530, SCRI 505 and 6 additional credits). Any teacher who successfully completes the above who is already at Category 5 or 6 will receive an additional \$2,000.00 per year.
- Any teacher who completes a Master's Degree in an approved program (i.e. St. Mark's) will move to the next category on the scale. If already at Category 6, the teacher will receive an additional \$2,000.00 per year.
- Teachers/Principals are exempt from parent participation in the schools their children attend, with part-time teachers being pro-rated.