



HUMAN RESOURCES

YEARS OF EXPERIENCE 318

Policy

The CISVA recognizes as teaching experience years of service from any educational jurisdiction that has an education system comparable to that of British Columbia. This would include any province in Canada, the United States, and any country with a British type system.

Procedure

- To verify a teacher's years of experience, it is important to check with the Superintendent's Office. CISVA does not recognize substitute teaching.
- Teachers within the system who teach less than full time will be credited for years of service by accumulating the percentage of time worked. Accumulations are assessed for the beginning of each contract year (i.e., a teacher hired on a 60% basis would be given .6 of an increment at the beginning of the second year and 1.2 increment at the beginning of the third year).
- For those teachers who teach in more than one school, the percentage of time taught in each school should be added together to determine their years of service.

Reference:	Approved: Board of Directors
	Date Approved: Pre – 1996
	Date(s) Revised:
Cross-reference:	